

International Conference "Women in Security Sector – Resolution 1325 UNSC", which took place on 3-6 October 2008 in Podgorica, organised by the Ministry of Foreign Affairs, Ministry of Defense, Ministry of Interior and Public Administration and Gender Equality Office of the Government of Montenegro, financially supported by OSCE and UNDP Office in Montenegro adopted the following

## **C O N C L U S I O N S**

International Conference participants from Albania, Bosnia and Herzegovina, Macedonia, Slovenia, Serbia, Croatia and Montenegro (participant's list attached),

### **Noting that**

- women from countries of the region have had an important role in pacifism of the events in the region during the conflict and post conflict period;
- social affairs are similar and that in all countries in the region the reforms are implementing towards development of democratic institutions and the rule of law and, in this context, the reform of overall security sector as well;
- within the security sector the documents that define the legal framework of security sector are adopted or are in preparation, but the additional documents are missing (strategies, operational plans) which are important for the implementation;
- the improvement in participation of women in security sector is achieved but the achieved results are not sufficient, which imposes the need for direct, permanent and planned activities.

### **Remind**

- that the women's movement contribution from this region, as well as direct experiences gained during the conflict and post-conflict period in resolving conflicts can be used in prevention and resolution of conflict in conflict areas and in the work of peaceful missions;
- on inevitable and already claimed role of NGO activists and other civil society representatives on the promotion and protection of human rights, peace, security and gender equality as democratic values as well as on the necessary support to their activities.

**Point out and consider** that the activity in the security sector should be directed towards protection of human rights and in that context on the following

- every kind of assistance to the victims during the conflict and post-conflict period;
- prevention and elimination of all forms of violence, in particular domestic violence and assistance to the victims;
- support to the refugee population;
- prevention and suppression of trafficking in human beings, human organs, adequate penal sanctions and penal policy, as well as the special assistance and protection of victims;
- special care for the children's protection and ensuring the children's rights including a gender sensitive approach for girls.

### **Call for**

- increasing the participation of women in the security sector;
- equal treatment of men and women and increase of the representation of women, in particular at decision making positions in security sector;

- greater impact made by women on decision making about security issues;
- encouragement of women to undertake their part of responsibility in security structures in maintaining the peace and security;
- encouragement of more direct participation of women in peace missions, in particular their direct participation in negotiations for prevention and resolving conflicts;
- changes in educational system of armed forces, in particular by introduction of special measures for increasing the participation of women and balanced education of both sexes as well as engendering the contents of curriculums.

**Call upon** the relevant bodies in countries of the region to

- pass as soon as possible the action plans for the implementation of R 1325, as well as strategies and mechanisms for its implementation;
- incorporate R 1325 in the parliamentary bodies working programs and to submit recommendations and conclusions for its implementation;
- consider the possibility of creation of joint action plans on regional level on implementation of R 1325, in compliance with specific situations in each country;
- consider the possibility of establishment of Regional Council for implementation and monitoring of R 1325 with inclusion of Regional lobby for Peace, Security and Justice.

**Request** from the countries in the region to

- increase the endeavours directed towards the decrease of weapons in these areas;
- provide funds for implementation of R 1325;
- define and establish the system of indicators aimed at real assessment, monitoring and encouragement of all actors in the implementation of R 1325.

**Consider** necessary to

- encourage media for permanent promotion and monitoring of the implementation of R 1325 and achievement of gender equality and empowerment of women;
- provide adequate health protection for women and girls as well as improved information on HIV/AIDS;
- include the implementation of R 1325 in all activities of state strategies of sustainable development.

**Stand up for** the follow up of cooperation of the countries in the region on the monitoring of implementation of R 1325 with the joint goal of maintaining the peace and security, development of democracy and equal participation of both sexes in these activities.

**Podgorica, 6 October 2008.**

**Participants of the International Conference "Women in Security Sector – Resolution 1325 UNSC"  
03-06 October 2008, Podgorica, Crna Gora**

<b>Br.</b>	<b>Ime i prezime</b>	<b>Organizacija</b>
<b>Međunarodne organizacije</b>		
1	Karin Grimm	Demokratski centar za kontrolu oružanih snaga (DCAF)
2	Gitti Hentchel	Gunda-Werner-Institut
3	Giji Gya	Međunarodna organizacija za bezbjedonosne informacije (ISIS Europe)
4	Flora Macula	Fond za razvoj žena Ujedinjenih nacija (UNIFEM) Pristina
5	Hjálmar G. Sigmarsson	Fond za razvoj žena Ujedinjenih nacija (UNIFEM) Sarajevo
6	Linda Ohman	Kancelarija OEBS-a zadužena za demokratiju i ljudska prava (ODIHR)
<b>Albanija</b>		
7	Alma Permeti	Ministarstvo unutrašnjih poslova Albanije
8	Anna Xheka	Ministarstvo rada i socijalnih pitanja Albanije
<b>Bosna i Hercegovina</b>		
9	Milorad Kecman	Ministarstvo odbrane Bosne i Hercegovine
10	Memnuna Zvizdić	NVO "Žene ženama", Bosna i Hercegovina
11	Lidija Živanović	Helsinški parlament građana, Banja Luka
12	Vesna Pavičić	Ministarstvo sigurnosti Bosne i Hercegovine
13	Vukadin Dragan	Ministarstvo sigurnosti Bosne i Hercegovine
14	Maida Čehajić	Agencija za ravnopravnost spolova Bosne i Hercegovine
15	Azir Mrđanović	Gender centar Federacije Bosne i Hercegovine
<b>Makedonija</b>		
16	Julijana Trajković	Ministarstvo unutrašnjih poslova Makedonije
17	Aneta Stancevska	Ministarstvo unutrašnjih poslova Makedonije
18	Savka Todorovska	Nacionalni savjet žena Makedonije
19	Merdita Saliu	Ministarstvo za rad i socijalna pitanja Makedonije

<b>Slovenija</b>		
20	Melita Globočnik Trnovšek	Policija Slovenije
<b>Srbija</b>		
21	Marijana Pajvančič	Univerzitet Novi Sad, Srbija
22	Jasna Vujačić	Ministarstvo za rad i socijalnu politiku Republike Srbije
23	Snežana Vasić	Ministarstvo odbrane Republike Srbije
24	Vera Markovic	Regionalni ženski lobi
25	Anita Beretić	Pokrajinski sekretarijat za rad, zapošlavanje i ravnopravnost polova Vojvodine
26	Marija Gajicki	Vivicect - Festival ljudskih prava Novi Sad
27	Smiljka Vukelic	Vivicect - Festival ljudskih prava Novi Sad
28	Ana Komnenović	Uprava kriminalističke policije Srbije
29	Slavica Arsenović	Uprava policije Srbije
<b>Hrvatska</b>		
30	Lenka Perić	Ministarstvo obrane Hrvatske, Sluzba za medjunarodnu saradnju
31	Željka Tubić	Ministarstvo obrane Hrvatske, Vojno sigurnosna obavještajna Agencija
32	Vanja Tipura	Ministarstvo obrane Hrvatske, Vojno sigurnosna obavještajna Agencija
33	Ana Marija Horjan	Ministarstvo unutrašnjih poslova Hrvatske
34	Anita Glavić	Ministarstvo unutrašnjih poslova Hrvatske
<b>Crna Gora</b>		
35	Milorad Šćepanović	Pomoćnik ministra inostranih poslova Crne Gore
36	Jusuf Kalamperović	Ministar unutrašnjih poslova i javne uprave Crne Gore
37	Miomirka Rovčanin	Ministarstvo unutrašnjih poslova i javne uprave Crne Gore
38	Nada Vukoslavčević	Ministarstvo unutrašnjih poslova i javne uprave Crne Gore
39	Jelena Božović	MUP Crne Gore-Sektor za vanredne situacije
40	Valentina Božović	MUP Crne Gore-Sektor za vanredne situacije
41	Ivana Laković	Ministarstvo unutrašnjih poslova i javne uprave Crne Gore
42	Tijana Rabrenović	Ministarstvo unutrašnjih poslova i javne uprave Crne Gore
43	Tanja Tripović	Polijska akademija
44	Rajko Malović	Uprava policije Crne Gore
45	Dragomir Minić	Uprava policije Crne Gore
46	Draško Jovanović	Pomoćnik ministra odbrane Crne Gore
47	Mira Đurović	Ministarstvo odbrane Crne Gore

48	Radmila Đakonović	Ministarstvo odbrane Crne Gore
49	Senka Klilovac	Ministarstvo zdravlja, rada i socijalnog staranja Crne Gore
50	Ljubo Tapušević	Ministarstvo saobraćaja, pomorstva i telekomunikacija Crne Gore
51	Milica Bakić	Direkcija javnih radova Crne Gore
52	Olivera Brajović	Uprava carina Crne Gore
53	Jovanka Krunić	Uprava za sprečavanje pranja novca Crne Gore
54	Biljana Nedović	Uprava za sprečavanje pranja novca Crne Gore
55	Jelena Radulović	Institut za javno zdravlje Crne Gore
56	Ivanka Kojić	Zavod za zbrinjavanje izbjeglica Crne Gore
57	Milijana Kovač	Opština Nikšić
58	Mirjana Drašković	Opština Kotor
59	Snezana Vučurović	Opština Kotor
60	Alida Nuhodžić	Opština Bijelo Polje
61	Dijana Veličković	Opština Bijelo Polje
62	Milojka Glišić	Opština Bar
63	Njegosava Vujanović	Skupština Crne Gore - Poslanica
64	Snezana Jonica	Socijalistička narodna partija Crne Gore
65	Aleksandar Damjanović	Socijalistička narodna partija Crne Gore
66	Hatidža Đonović	Trenerica
67	Blaženka Dabanović	Trenerica
68	Duška Pejović	Trenerica
69	Branka Vlahović	Trenerica
70	Leon Đokaj	Trener
71	Biljana Zeković	Trenerica
72	Kaća Đuričković	UNDP Podgorica
73	Ljiljana Krkeljić	Ekspertkinja UNDP
74	Tanja Miranović	OSCE Podgorica
75	Dragica Đekić	Univerzitet Mediteran
76	Mirjana Đekić	Univerzitet Mediteran
77	Ivana Mrvaljević	Univerzitet Mediteran
78	Lejla Zejnlović	Univerzitet Mediteran
79	Jelena Simunović	Univerzitet Mediteran
80	Sabina Talović	NVO "Otvoreni centar Bona Fide" Pljevlja
81	Slavica STANKOV	NVO "ALFA Centar"
82	Aida Petrović	NVO "Crnogorski ženski lobi"
83	Nada Koprivica	NVO "SOS telefona Niksic"
84	Mira Asović	NVO " Liga Žena glasača"
85	Fana Delija	NVO "Centar za romske inicijative"
86	Slavica Striković	NVO " Ženska akcija"
87	Jasna Stijović	NVO " Ženska akcija"
88	Nada Drobnjak	Kancelarija za rodnu ravnopravnost Vlade Crne Gore
89	Irena Bošković	Kancelarija za rodnu ravnopravnost Vlade Crne Gore
90	Igor Vučinić	Kancelarija za rodnu ravnopravnost Vlade Crne Gore